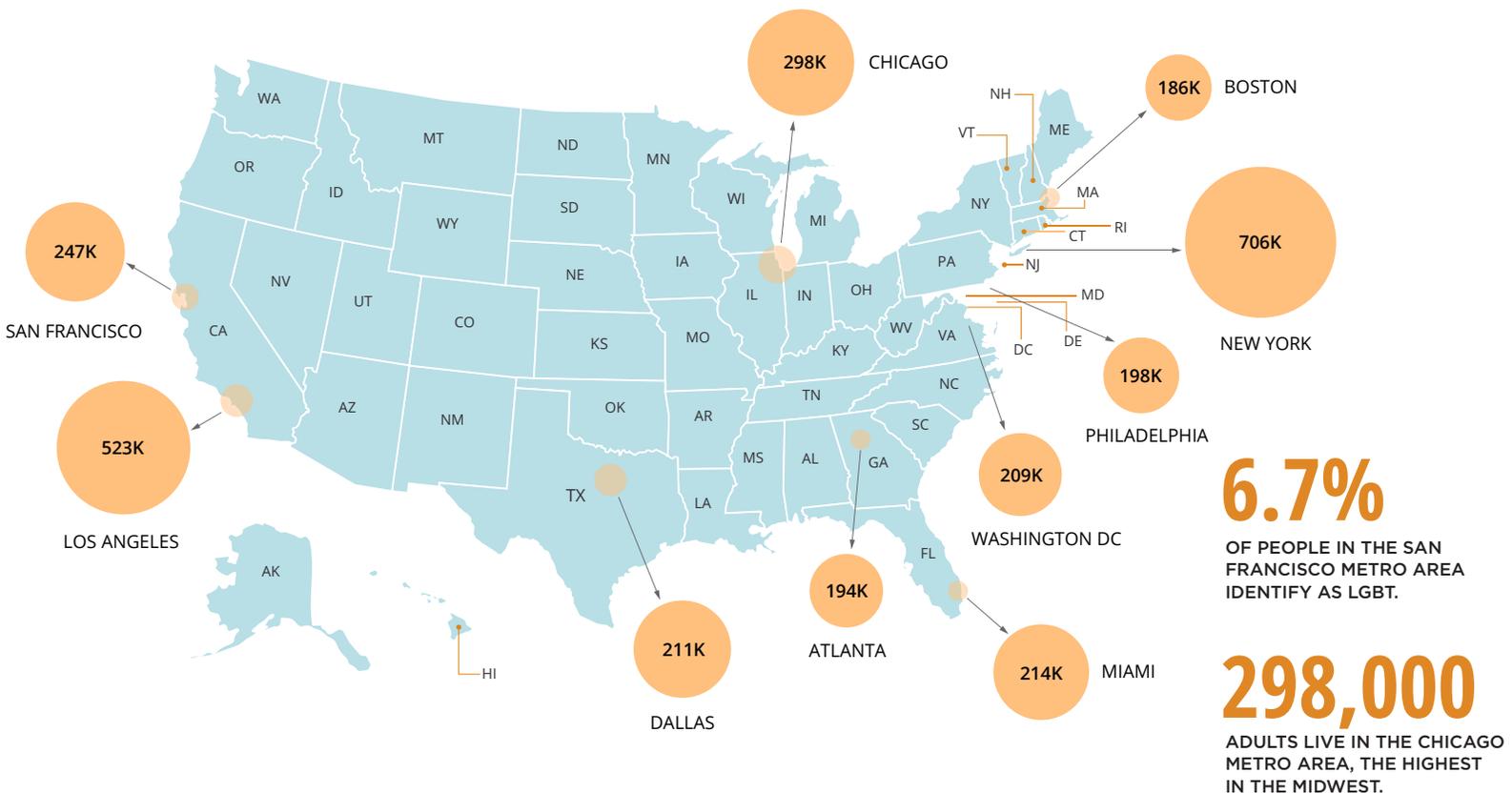


The Williams Institute

RESEARCH THAT MATTERS

We believe in data. The Williams Institute is committed to producing rigorous, independent research on sexual orientation and gender identity. For 20 years, we have supplied policymakers with facts that illuminate the impact of law and policy on the lives of LGBT people. 2021 was no different. In a year marked both by unprecedented support for LGBTQ people by the federal government and unparalleled opposition to transgender rights by state legislatures, the Williams Institute's data informed real-world solutions. Take a look at some of our most groundbreaking findings from the past year.

LGBT ADULTS IN LARGE U.S. METROPOLITAN AREAS



Source: bit.ly/LGBTmetro

2021

Data in Review

January

▶ President Biden signs an executive order directing agencies to interpret federal laws prohibiting sex discrimination to include sexual orientation and gender identity.

DISCRIMINATION



▶ Nearly half of LGBT workers have experienced unfair treatment at work because of their LGBT status.



▶ 9% of LGBT employees report discrimination in the past year, despite the U.S. Supreme Court's 2020 decision in *Bostock v. Clayton County*.



▶ More than one in ten LGBT employees of color report being fired or not hired because of their sexual orientation or gender identity in the last year.

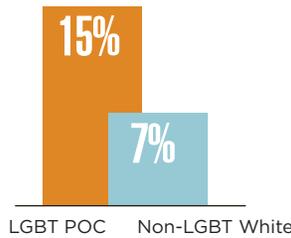
Source: bit.ly/LGBTworkplace

February

▶ One year into the COVID-19 pandemic, the death toll reaches 500,000 in the United States.

COVID-19

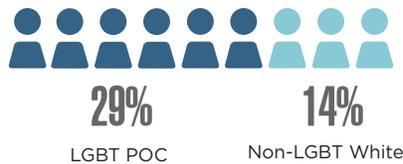
HEALTH IMPACT



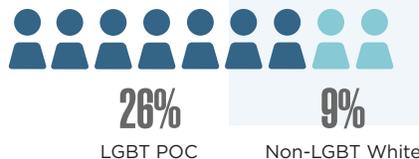
▶ LGBT people of color are twice as likely as non-LGBT white people to have tested positive for COVID-19.

ECONOMIC IMPACT

LGBT people of color are **2X** as likely to report being less able to pay for household goods in the past two weeks.



and **3X** as likely to report being less able to pay their rent or mortgage as non-LGBT white people.



Source: bit.ly/LGBTCOVIDsurge

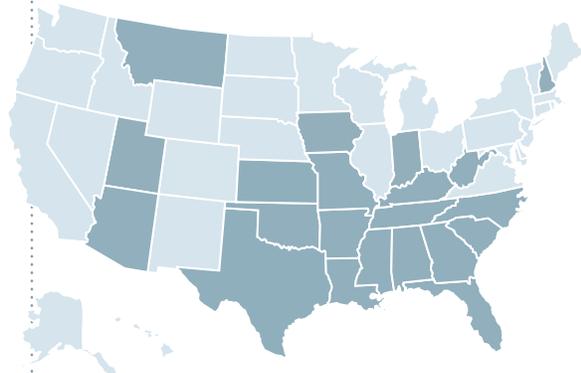
April

▶ Arkansas lawmakers enact a bill that prohibits access to gender-affirming care for transgender youth.

DISCRIMINATION

GENDER AFFIRMING CARE

▶ During this legislative session, lawmakers in 21 states introduced bills to ban gender-affirming medical care for transgender youth.



45,100

TRANSGENDER YOUTH are at risk of being denied gender-affirming medical care due to proposed and enacted state bans.

1,450

TRANSGENDER YOUTH ages 13-17 in Arkansas are prohibited from accessing gender-affirming care in the state.

Sources: bit.ly/TransGABans

May

- ▶ Nevada lawmakers pass a bill that modernizes the state's HIV criminalization laws.

June

- ▶ The U.S. State Department announces a policy allowing X gender markers on passports and eliminating medical requirements for gender marker changes.

August

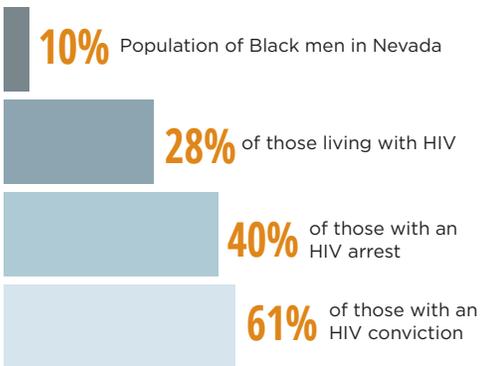
- ▶ The U.S. Supreme Court blocks the Biden administration's extension of the federal eviction moratorium.

CRIMINALIZATION

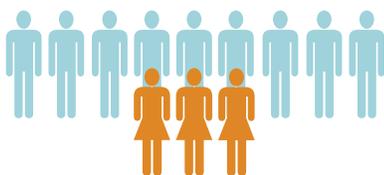
HIV CRIMINALIZATION



- ▶ Black men are disproportionately impacted by HIV and the enforcement of HIV criminal laws in Nevada.

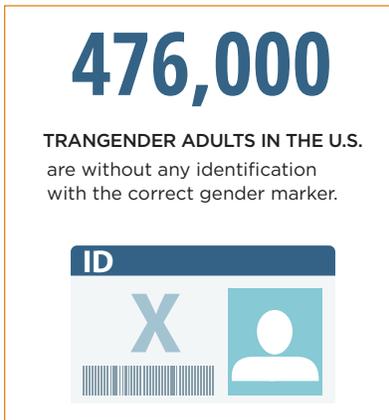
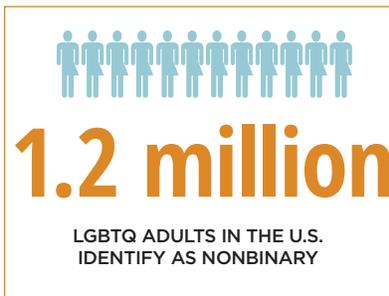


- ▶ Women make up 16% of PLWH in Nevada. One-third of all people arrested for HIV crimes in the state are women.

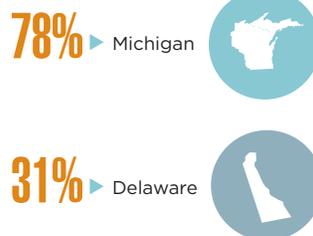


Source: bit.ly/HIVCrimNV

IDENTIFICATION



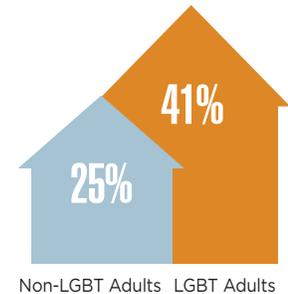
- ▶ Michigan has the highest percentage of transgender adults without an ID that lists the correct gender, and Delaware has the lowest.



Sources: bit.ly/NonbinaryLGBTQ
bit.ly/GenderMarkers

HOUSING

- ▶ LGBT people are more likely to be renters.

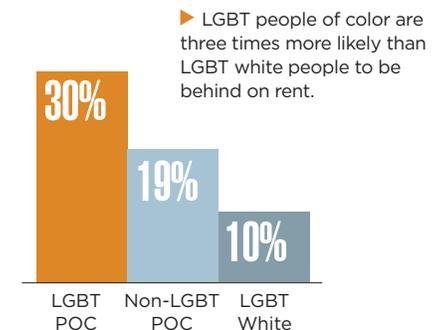


- ▶ Nearly one in five LGBT renters report not being caught up on rent. Nearly half of them fear they may be evicted within the next two months.

BEHIND ON RENT



FEAR EVICTION



Source: bit.ly/LGBTeviction

September

► Switzerland becomes the 30th country in the world to legalize same-sex marriage.

October

► President Biden declares October 11 Indigenous Peoples' Day in honor of America's first inhabitants.

November

► Marquiisha Lawrence, a Black transgender woman, becomes the 45th transgender person to be killed this year by violent means, making 2021 the deadliest year on record.

INTERNATIONAL

► Since 1980, 56 countries have experienced an increase in acceptance of LGBTI people, 62 experienced no change, and 57 showed a decrease.



SWITZERLAND RANKS

13

OUT OF 175 COUNTRIES IN
 LGBTI ACCEPTANCE

Sources: bit.ly/GAIupdate

DISCRIMINATION

285,000

AMERICAN INDIAN AND
 ALASKAN NATIVE ADULTS IN THE U.S.
 IDENTIFY AS LGBT

